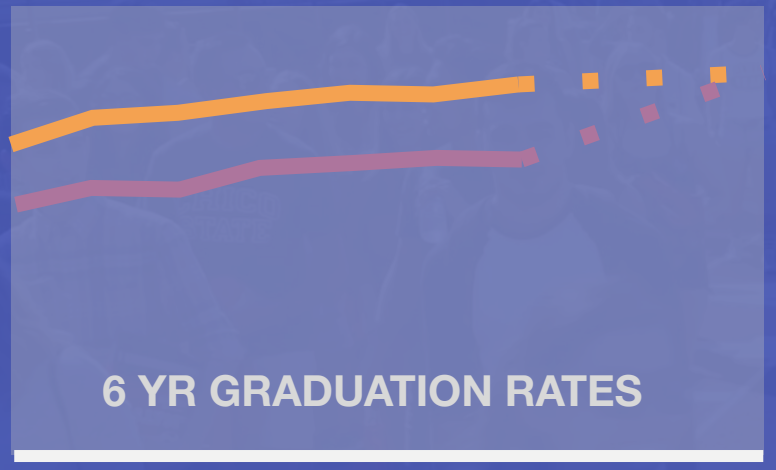
EXPLORING OVERLOOKED EQUITY GAPS

in Persistence & Graduation Rates

Elka-Anne Lacno-Musngi
Student Success Initiatives, Research and Innovation
CSU, Office of the Chancellor

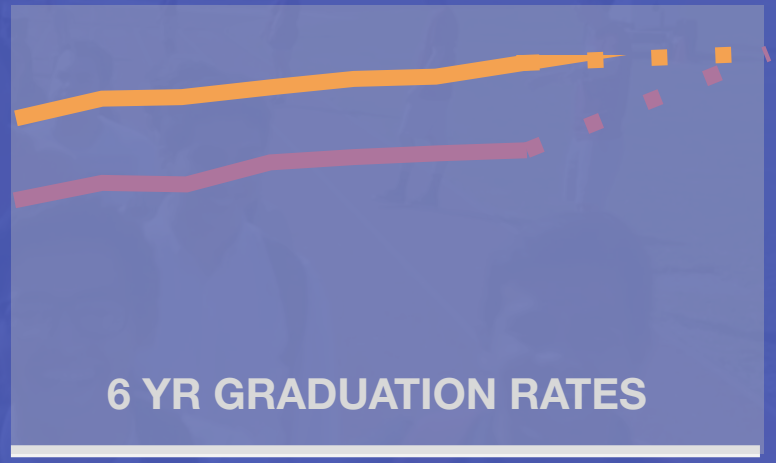
GI 2025

ELIMINATION OF EQUITY GAPS



2009-2015 2019-2025

Pell Recipients



2009-2015 2019-2025

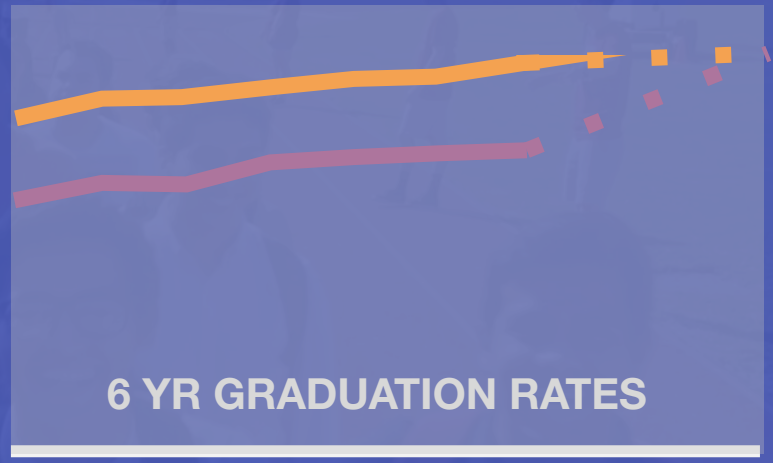
Underrepresented Minority (URM)

GI 2025

ELIMINATION OF EQUITY GAPS

2021 data: The gaps have widened

The GI 2025 defined URM and Non-URM group mask performances of other subgroups



2009-2015 2019-2025

Underrepresented Minority

CAN WE EXPLORE THE INTERSECTION OF THESE GROUPS?

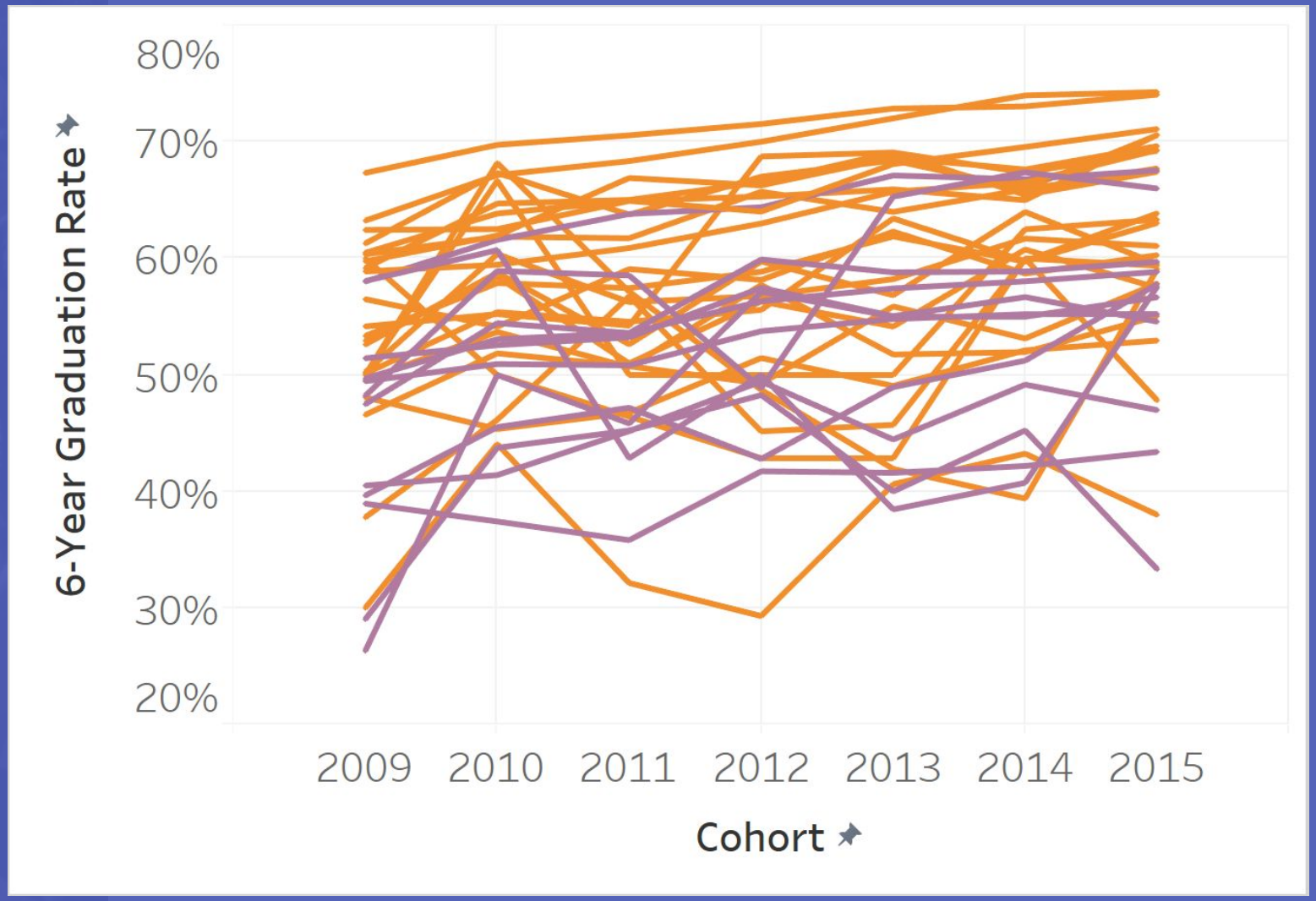
- RACE/ ETHNICITY
- PELL RECIPEINT STATUS
- FIRST GENERATION STATUS
- GENDER

GRADUATION & PERSISTENCE

First-time Student

6-Year Graduation Rate

NOTE: 6-yr graduation data for 2015 cohort are preliminary



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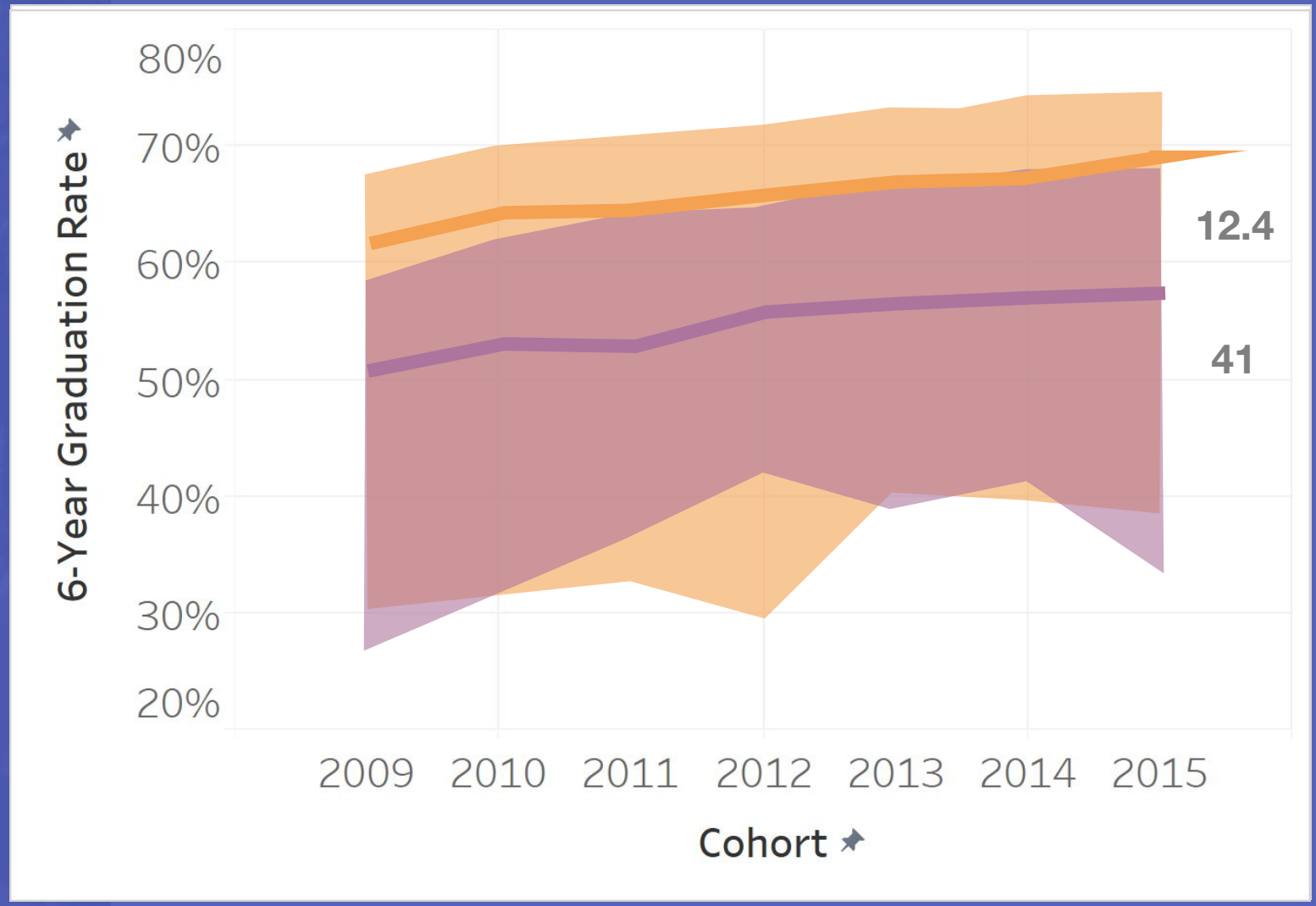

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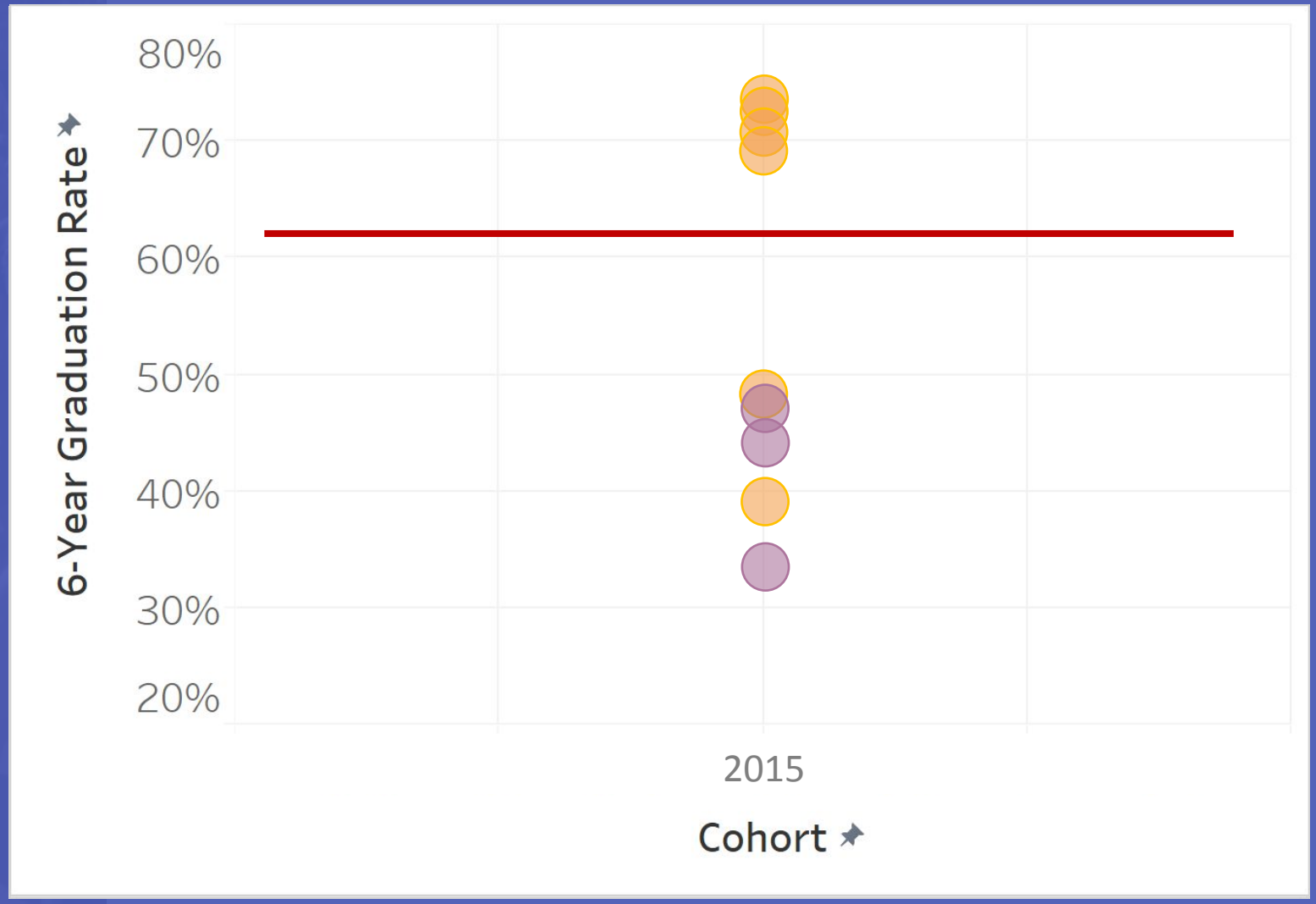
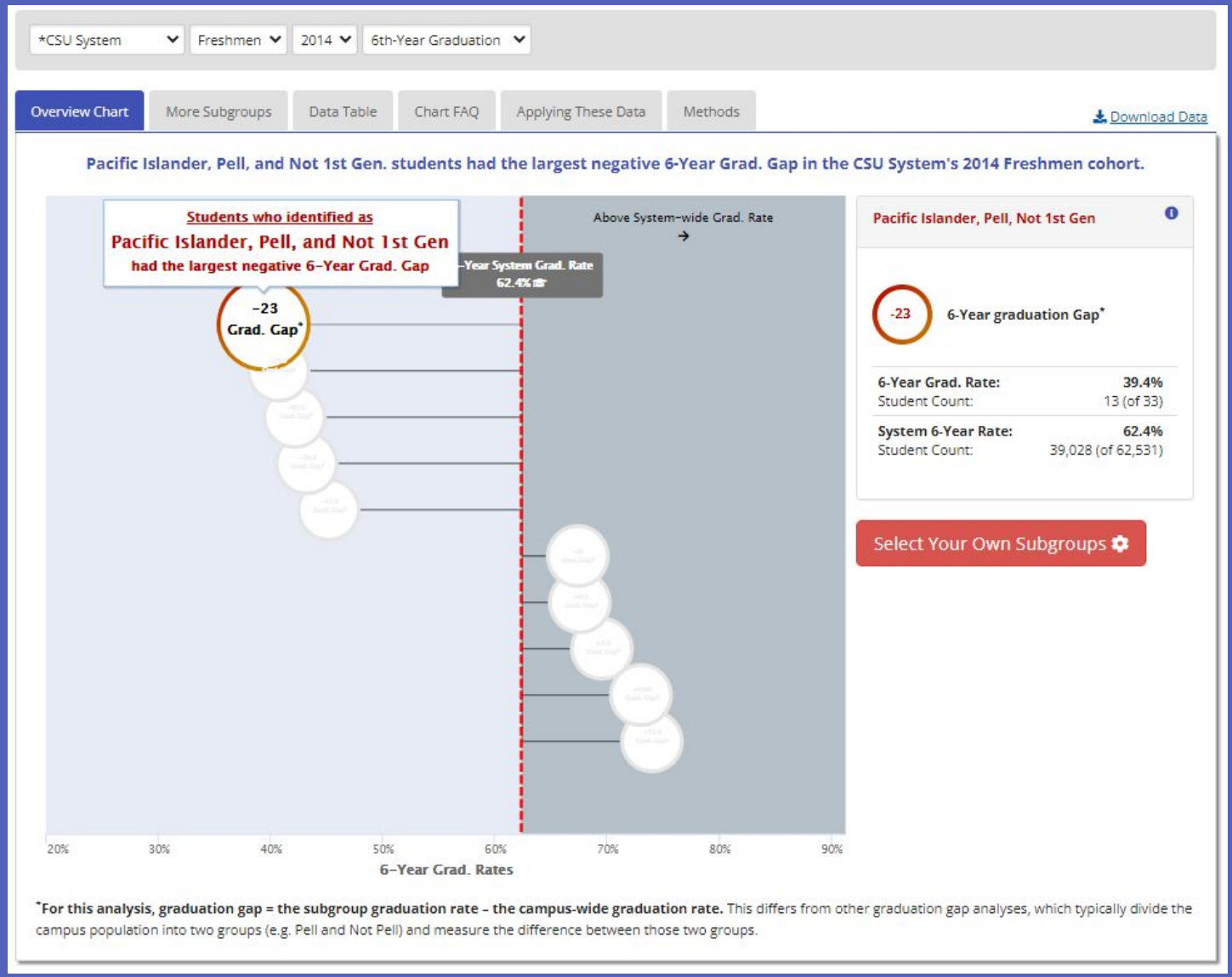


VIEWING OVERLOOKED EQUITY GAPS



https://csusuccess.dashboards.calstate.edu/public/student-diversity/intersectionality

VARIABLES OF INTEREST

Dreamers

Veterans

Disabilities

ADDITIONAL ANALYSES

Significance Testing

Effect Size

WHERE TO REACH US?

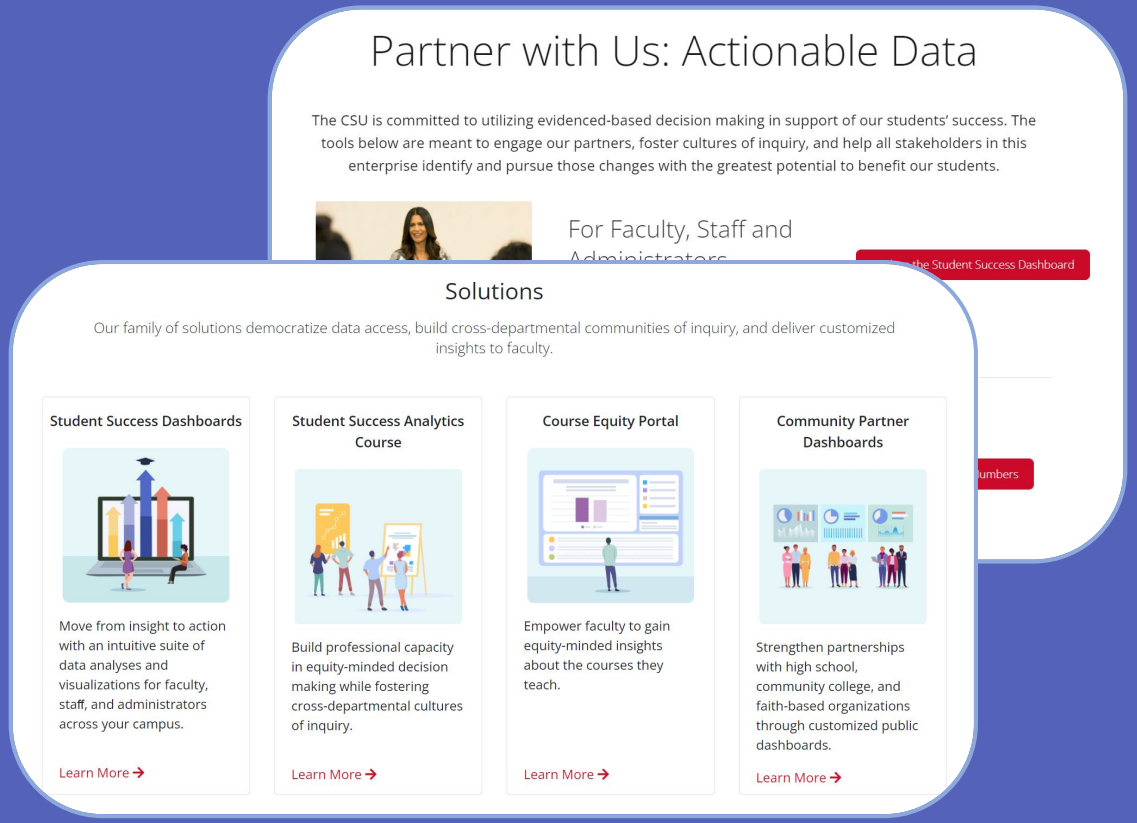
EMAIL

elacno@calstate.edu | rstripling@calstate.edu

WEBSITES

www.equitymindedanalytics.com

https://www.calstate.edu/csu-system/why-the-csu-matters/graduation-initiative-2025/Pages/Leading-with-Data.aspx



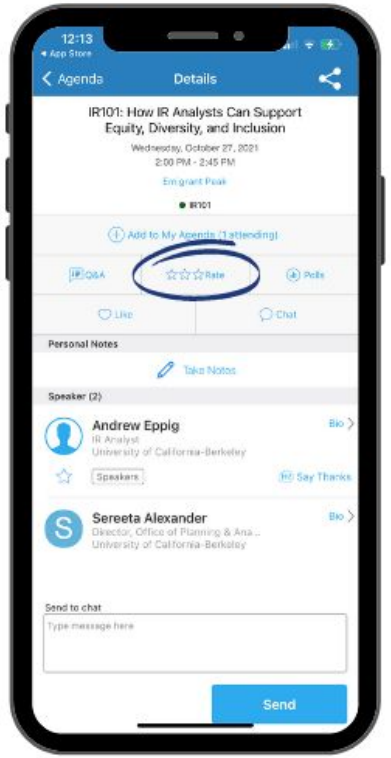
Any Questions?

Reminder: Complete your session evaluations

OPTION 01

Home - Feedback

- Navigate to the **Home** page
- Click on **Feedback**
- Select **Session Feedback**
- Select the name of the session that you attended



OPTION 02

Agenda - Session

- Navigate to **Agenda** on the bottom menu
- Select session name
- Click ☆☆☆ **Rate**