

Qualitative Diversity

Assessment

Musings of a Metacognitive
Multiculturalist

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Equitable Effectiveness Can Be Shown In a Diversity Matrix

	Internal	External
Equity		
Effectiveness		

Diversity & Inclusion Diagnostic Assessment Matrix

Inclusion Challenges	Diversity Imperatives					
	Perception	Interaction	Equity	Balance	Limits	Change
Umbrella						
Operational						
Relational						
Curricular / Pedagogical						
Research						
Training						
Assessment						

Seven Deadly Dilemmas of Diversity Matrix

	Options	Decision	Possible Consequences
Individual / Groupness			
Category / Taxonomy			
Bias / Discrimination			
Equality / Equity			
Balance / Limits			
Personal Moral Compass / Legality			
Personal and Social Responsibility			