Are self-assessments of academic and personal skills and knowledge reliable?
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TABLE 1
Concordance on "when you started here" self-reports by descending strength of relationship

	Gamma			Kappa		
	Value	Sig	Bonf	Value	Sig	Bonf
ability to be clear and effective when writing	0.781	0.000		0.375	0.000	
quantitative (mathematical and statistical) skills	0.768	0.000		0.258	0.000	
foreign language skills	0.730	0.000		0.332	0.000	
ability to appreciate cultural and global diversity	0.701	0.000		0.423	0.000	
internet skills	0.680	0.000		0.247	0.000	
analytical and critical thinking skills	0.656	0.000		0.172	0.005	0.100
ability to read and comprehend academic material	0.634	0.000		0.193	0.001	
library research skills	0.623	0.000		0.241	0.000	
ability to appreciate the fine arts	0.610	0.000		0.172	0.002	
interpersonal (social) skills	0.591	0.000		0.163	0.004	0.080
leadership skills	0.575	0.000		0.244	0.000	
ability to speak clearly and effectively in English	0.567	0.000		0.257	0.000	
computer skills	0.541	0.000		0.111	0.045	0.900
ability to appreciate racial and ethnic diversity	0.528	0.000		0.241	0.000	
other research skills	0.469	0.000		0.245	0.000	
ability to prepare and make a presentation	0.460	0.000		0.148	0.013	0.260
understanding international perspectives	0.390	0.001		0.073	0.208	ns
understanding of a specific field of study	0.350	0.006	0.120	0.040	0.498	ns
understanding the import of personal responsibility	0.348	0.005	0.100	0.127	0.038	0.760
self awareness and **understanding**	0.329	0.003	0.060	0.029	0.592	ns

TABLE 2
Distribution of differences between freshman and junior self-reports on "when you started here"
by ascending mean difference (2006 minus 2008 self-report)

			Skewness		Kurtosis	
	Mean	St Dev	Skew	Std Err	Value	Std Err
foreign language skills	-0.033	0.907	0.065	0.251	0.279	0.4977
ability to appreciate racial and ethnic diversity	0.086	1.060	0.273	0.250	0.371	0.4952
ability to be clear and effective when writing	0.098	0.742	0.171	0.251	0.524	0.4977
analytical and critical thinking skills	0.098	0.878	-0.094	0.251	0.401	0.4977
library research skills	0.118	1.009	-0.242	0.250	0.409	0.4952
ability to appreciate cultural and global diversity	0.140	0.928	0.133	0.250	1.134	0.4952
computer skills	0.163	1.179	-0.406	0.251	0.998	0.4977
understanding the import of personal responsibility	0.183	1.197	-0.012	0.250	0.839	0.4952
ability to appreciate the fine arts	0.213	1.025	-0.380	0.249	0.628	0.4926
leadership skills	0.217	1.098	-0.496	0.251	1.762	0.4977
understanding of a specific field of study	0.228	1.159	0.146	0.251	-0.458	0.4977
ability to speak clearly and effectively in English	0.272	0.996	-0.232	0.251	0.562	0.4977
quantitative (mathematical and statistical) skills	0.304	0.861	-0.109	0.251	0.170	0.4977
ability to read & comprehend academic material	0.304	1.003	**0.623**	0.251	0.155	0.4977
understanding international perspectives	0.330	1.265	0.158	0.253	1.112	0.500
ability to prepare and make a presentation	0.337	1.102	-0.204	0.251	0.185	0.4977
interpersonal (social) skills	0.337	1.141	-0.290	0.251	1.648	0.4977
other research skills	0.348	1.104	0.171	0.251	0.218	0.4977
internet skills	0.413	0.974	-0.042	0.251	0.248	0.4977
self awareness and **understanding**	0.473	1.315	-0.380	0.250	-0.028	0.4952